To be treated as strictly CONFIDENTIAL and NOT to be published, broadcast or cabled before 6 P.M. on FRIDAY, 5TH AUGUST, 1966.

SURVEY OF MULTIPLE JOBHOLDFAG, AUSTRALIA, NOVEMBER, 1965.
An exploratory survey of the nature and extent of multiple jobholding in Australia was conducted in November, 1965.
2. The survey was based on a multi-stage area sample, and covered all employed civilians aged 14 years and over, other than non-Australian diplomatic staff and nonAustralian members of their households. For the purposes of the survey, employed persons were defined as those who, during the survey week:-
(a) did any work for pay, profit, commission or payment in kind, in a job or business, or on a farm 'the category includes employees, employers and workers on own account), or
(b) worked 15 hours or more without pay in a family business (or farm) owned and operated by a nember of the same household, or
(c) had a job, bustness or farm, but were not at work because of illness, accident, leave or holiday, industrial dispute or because of production holdup due to bad weather, plant breakdown, etc.
3. The numbers of multiple jobholders shown in the tables do not include persons who were described as employers or self-employed in two businesses (including farms). They comprise only those persons who were employed in at least one of their jobs as a wage or salary earner or as an unpaid family helper (as defined above).
4. The survey was designed to cover employed persons who worked in any kind of second job during the survey week (for pay or profit or without pay in a family business) or who had in the survey week a second job from which they were temporarily absent. For the purposes of the survey a second job did not exclude such occupations as those of professional sportsmen, part-time musicians, paid coaches and the like. Persons who by the very nature of their employment worked for more than one employer, e.g. domestičs, odd-job men, baby-sitters, etc., were not counted as multiple jobholders, nor were those who worked for more than one employer solely by reason of changing jobs during the survey week.
5. Because of the exploratory nature of the survey, it was decided to limit the number of questions on this occasion. As a result, in obtaining particulars for persons who had second jobs from which they were temporarily absent, some persons were included who usually had a second job but did not in fact have one during the survey week. It is also likely that some persons were included who may not usually work at both of their jobs in the same week. These sources of overstatement do not affect the number of persons who actually worked in a second job, shown separately in most of the tables, but may affect the number of"persons who actually or ustally worked in a second job". On the other hand, the questions asked would probably have failed to identify as multiple jobholders some persons who actually did have two jobs.
6. Since the survey estimates are based on a sample they are subject to sampling variability, that is, variations that might occur by chance because only a sample of the population is enumerated. Estimates of less than.5,000 are not published in the tables because they would be subject to sampling variability too high for most practical purposes. Although figures for these small components can, in some cases, be derived from the tables by deduction, undue significance should not be attached to them. Further information on variability of survey estimates is available on request.

NOTE. - Any discrepancies between totals and sums of components are due to rounding.

TABLE 1. - PERSONS WITH MORE THAN ONE JOB (a), BY OCCUPATIONAL STATUS
IN MAIN AND SECOND JOBS, AUSTRALIA, NOVEMBER, 1965
(1000)

| $\begin{aligned} & \text { Occupational } \\ & \text { Status } \\ & \text { in Main Job (b) } \end{aligned}$ | Occupational Status in Second Job |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employer or Self-employed |  |  | $\begin{gathered} \text { Wage or } \\ \text { Salary Earmer }(\mathrm{c}) \end{gathered}$ |  |  | Total |  |  |
|  | Males | Females | Persons | Males | Females | Dersons | Males | Females | Persons |

PERSONS WHO ACTUALLY WORKED IN A SEGOND JOB IN SURVEY WEEK

| Employer or Self-Employed | -• | -• | - | 12.0 | * | 13.1 | 12.0 | * | 13.1 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wage or Salary Earmer (c) | 28.2 | * | 30.6 | 57.4 | 12.1 | 69.5 | 85.7 | 14.5 | 100.2 |
| TOTAL | 28.2 | * | 30.6 | 69.4 | 13.2 | 82.6 | 97.6 | 15.6 | 113.3 |

PERSONS WHO ACTUALLY OR USUALLY WORKED IN A SECOND JOB (d)

| Employer or Self-Employed | -• | - | -• | 15.5 | * | 16.9 | 15.5 | * | 16.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Wage or Salary Earner (c) | 37.2 | * | 40.2 | 74.5 | 14.0 | 89.4 | 111.7 | 17.9 | 129.6 |
| TOTAL | 37.2 | * | 40.2 | 89.9 | 16.4 | 106.3 | 127.1 | 19.4 | 146.5 |

(a) Comprises only those civilians aged 14 years and over who were employed in at least one of their jobs as a wage or salary earner or as an unpaid family helper. See note (c). (b) The main job is the job at which most hours were worked during the survey week or, where no hours were worked or the hours were equal, the job considered by the respondent to be the main job. (c)Includes a small number of unpaid family helpers, i.e. persons who worked 15 hours or more without pay in a family business owned and operated by a member of the same household. (d) Includes persons who did not work in a second job during the survey week, but who stated that they either held or usually held one. * Less than 5,000. See paragraph 6, page 1.
(1000)

| $\begin{gathered} \text { Age Group } \\ \text { (years) } \end{gathered}$ | Married |  |  | Not Married (b) |  |  | Total |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Femalesp | ersons | Males | Femalesp | Persons | Males | Females | Persons |
| PERSONS WHO ACTUALIY WORKED IN A SECOND JOB IN SURVEY WEEK |  |  |  |  |  |  |  |  |  |
| 14-24 | 5.0 | * | 5.3 | 12.8 | ) 5.9 | 17.3 | 17.8 | ) 8.4 | 22.6 |
| 25-34 | 25.3 | ) | 27.5 | ) | ) $5 \cdot 9$ | ) 70 | 28.2 | ) 8.4 | 31.8 |
| 35-44 | 26.3 | $\{5.8$ | 28.3 | ) 5.4 | * | ) 7.0 | 27.9 | ) | 31.0 |
| 45-54 | 14.4 |  | $16.0$ |  |  | * | 15.4 | ) 5.5 | 17.7 |
| 55 and over | 7.9 | * | 8.4 | * | * | * | 8.4 | * | 10.2 |
| TOTAL | 79.0 | 6.5 | 85.5 | 18.6 | 9.1 | 27.7 | 97.6 | 15.6 | 113.3 |
| PERSONS WHO ACTUALLY OR USUALLY WORKED IN A SECOND JOB (c) |  |  |  |  |  |  |  |  |  |
| 14.24 | 7.0 | * | 7.5 | 17.6 | 5.5 | 23.1 | 24.6 | 5.9 | 30.5 |
| 25-34 | 32.6 | ) 5 | 36.0 |  | * | 6.0 | 37.1 |  | 42.0 |
| 35-44 | 32.3 | $)^{5.6}$ | 34.5 | ) 6.5 | * |  | 34.3 | ) 8.6 | 38.0 |
| 45-54 | 18.1 | * | 20.1 | * | * |  | 19.9 | * | 22.8 |
| 55 and over | 10.3 | * | 10.8 | * | * | * | 11.3 | * | 13.2 |
| total | 100.4 | 8.4 | 108.8 | 26.8 | 11.0 | 37.7 | 127.1 | 19.4 | 146.5 |

(a) See note (a) to Table 1. (b) Includes never married, widowed and divorced. (c) Includes persons who did not work in a second job during the survey week, but who stated that they either held or usually held one. * Less than 5,000. See paragraph 6, page 1.

TABLE 3. - PERSONS WITH MORE THAN ONE JOB (a), STATES, NOVEMBER, 1965
('000)

| Particulars | N.S.W. | Vic. | Qld. | S.A. | W.A. | Tas. | Aust. (b) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Persons who actually worked <br> in a second job in survey <br> week | 36.1 | 30.1 | 10.5 | 17.6 | 11.5 | 5.0 | 113.3 |
| Persons who actually or <br> usually worked in a second <br> job (c) | . |  |  |  |  |  |  |

(a) See note (a) to Table 1. (b) Includes the Northern Territory and the Australian Capital Territory. (c) Includes persons who did not work in a second job in the survey week, but who stated that they either held or usually held one. * Less than 5,000. See paragraph 6, page 1.
NOTE. - In this table separate figures have not been shown for males and females, the number of females being too small to show in the detail given above. Of the 19,400 female multiple jobholders, 6,400 were in New South Wales and 5,100 in Victoria.

# TABLE 4. - PERSONS WITH MORE THAN ONE JOB (a), BY OCCUPATION GROUP 

OF MAIN AND SECOND JOBS, AUSTRALIA, NOVEMBER, 1965
('000)

| Occupation Group | Persons who actuallyworked in a Second Job in Survey Week |  | $\begin{aligned} & \text { Persons who actually or } \\ & \text { usually worked in a } \\ & \text { Second Job (b) } \end{aligned}$ |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Main Job (c) | Second Job | Main Job (c) | Second Job |
| Professional, technical, etc. workers | 16.0 | 16.8 | 20.4 | 21.8 |
| Administrative, executive, managerial and clerical workers | 22.2 | 10.4 | 27.5 | 12.9 |
| Sales workers | 9.4 | 10.4 | 11.7 | 12.6 |
| Farmers, fishermen, etc. | 14.8 | 26.6 | 21.5 | 35.5 |
| Transport and communication workers | $9 \cdot 7$ | 9.3 | 11.9 | 10.2 |
| Craftsmen, production workers and labourers (d) | 35.4 | 16.7 | 45.8 | 25.1 |
| Service, sport and recreation workers | 5.8 | 23.0 | 7.8 | 28.5 |
| TOTAL | 113.3 | 113.3 | 146.5 | 146.5 |

(a) See note (a) to Table 1. (b) Includes persons who dide not work in a second job during the survey week, but who stated that they either held or usuaily held one. (c) The main job is the job at which most hours were worked during the survey week or, where no hours were worked or the hours were equal, the jci considered by the respondent to be the main job. (d) Includes a small number of miners, quarrymen and related workers.

NOTE. - Of the 19,400 female multiple jobholders, 6,700 were employed in their main job in the administrative, executive, managerial and clerical group, and 6,600 were employed in their second job in the service, sport and recreation group.

## TABLE 5. - PERSONS WITH MORE THAN ONE JOB (a) 2 BY INDUSTRY GROUP OF MAIN AND SECOND JOBS, AUSTRALIA, NOVEMBER2 1965

( 1000 )

| Industry Group | Persons who actiality worked in e Second Job in Surver Week |  | Persons who actually or usually worked in a Second Job (b) |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Main Job (c) | Second Job | Main Job (c) | Second Job |
| Primary Production | 14.3 | 24.8 | 20.9 | 33.0 |
| Manufacturing | 23.8 | 10.2 | 30.5 | 15.1 |
| Building and Construction | 10.0 | 5.7 | 12.9 | 9.1 |
| Transport and Communication | 9.6 | 6.6 | 12.4 | 7.4 |
| Commerce | 19.3 | 14.8 | 24.3 | 17.7 |
| Public Authority (n.e.i.) and Community and Business Services | 21.0 | 18.1 | 26.0 | 21.9 |
| Amusement, Hotels, Cafes, Personal Service, etc. | 6.1 | 30.6 | 7.8 | 38.4 |
| Other ( d ) | 9.2 | 30.6 | 11.7 | . 4 |
| TOTAL | 113.3 | 113.3 | 146.5 | 146.5 |

(a) See note (a) to Table 1. (b) Includes persons who did not work in a second job during the survey week, but who stated that they held or usually held one. (c) The main job is the job at which most hours were worked during the survey week or, where no hours were worked or the hours were equal, the job considered by the respondent to be the main job. (d) Comprises Mining and Quarrying, Electricity, Gas, Water and Sanitary Service, Finance and Property. * Less than 5,000. See paragraph 6, page 1.

NOTE. - Of the 19,400 female multiple jobholders, 6,900 were employed in their main job in Public Authority (n.e.i.) and Community and Business Services. In their second job, 6,000 were employed in this group, and 5,800 in Amusement, Hotels, Cafes, Personal Service, etc.
( 1000 )

| Industry Group of Main Job (c) | Industry Group of Second Jole |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Primary Production | Manue. facturing | Conamerce | Pubicic Authority (r.e.i.) and Community and Busintss Suervices | Amusement, Hotels, Cafes, Personal Service, etio. | Other <br> Industries | Total |
| Primary Production | 15.0 | * | * | * | * | * | 20.9 |
| Manufacturing | 5.1 | 5.4 | * | * | 8.5 | * | 30.5 |
| Commerce | * | * | 5.1 | * | 9.0 | * | 24.3 |
| Public Authority (n.e.i.) and Community and Business Services | * | * | * | 11.5 | 7.4 | * | 26.0 |
| Other Industries | 7.9 | * | 5.4 | 5.3 | 12.6 | 9.4 | 44.8 |
| TOTAL | 33.0 | 15.1 | $17 \cdot 7$ | 21.9 | 38.4 | 20.4 | 146.5 |

(a) See note (a) to Table 1. (b) Includes persons who did not work in a second job during the survey week, but who stated that they either held or usually held one. (c) The main job is the job at which most hours were worked during the survey week or, where no hours were worke or the hours were equal, the job considered by the respondent to be the main job. * Less than 5,000. See paragraph 6 , page 1.

NOTE. - Of the 19,400 female multiple jobholders, 6,000 were employed in their second job in Public Authority ( $n$.e.i.) and Community and Business Services and 5,800 in Amusement, Hotels, Cafes, Personal Service, etc.

TABLE 7. - PERSONS WITH MORE TH WN ONE JOB (a), BY HOURS WORKED
IN MAIN AND SECOND JOBS, AUSTRALIA, NOVEMBER, 1965
PERSONS WHO ACTUALLY OR USUALLY WORKED IN A SECOND JOB (b) ( 1000 )

| Hours worked in Main Job (c) | Hours worked in Second job |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 0 | 1-4 | 5-9 | 10-14 | 15-19 | 20 and over | Total |
| 0 | * | - | -• | -• | -• | -• | * |
| 1-14 | ) |  |  |  |  |  | ( * |
| 15-24 | ) 5.5 | 5.9 | 5.3 | * | * | * | \} 8.8 |
| 25-34 | ) |  |  |  |  |  | ( 16.2 |
| 35-40 | 14.2 | 12.4 | 18.6 | 8.9 | $7 \cdot 3$ | 13.1 | 74.5 |
| 41-44 | ) |  |  |  |  |  | ( ${ }^{\text {c }} 9.6$ |
| 45-48 | ) 8.5 | * | 6.7 | 6.4 | * | 5.7 | ( 10.9 |
| 49-60 | ) |  |  |  |  |  | ( 14.7 |
| 61 and over | * | * | * | * | * | * | * |
| TOTAL | 33.3 | 23.8 | 32.5 | 19.0 | 14.7 | 23.3 | 146.5 |

(a) See note (a) to Table 1. (b) Includes persons who did not work in a second job during the survey week, but who stated that they either held or usually held one. These persons are shown in the first column of the table. (c) The main job is the job at which most hours were worked during the survey week or, where no hours were worked or the hours were equal, the job considered by the respondent to be the main job.

* Less than 5,000. See paragraph 6, page 1.

NOTE. - Of the 19,400 female multiple jobholders, 5,200 worked for 1-4 hours in their second job and 5,300 for 5-9 hours.
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NOTE. - Inquiries concerning these statistics may be made in Canberra by telephoning 41971 extension 10.

